

MLICA Scoop

LAND IMPROVEMENT CONTRACTORS ~ MICHIGAN CHAPTER

2022 ISSUE 2

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From the Lead Plow, Adam Cook, President MLICA

I am just amazed that yet another year has come and gone... My children have grown taller, my loved ones have grown older, and we've all experienced another year of ups and downs together in this roller coaster we call life. The holidays are just around the corner and it's a fantastic time to gather and reflect on the way the year has went. I hope each and every LICA member out there has a fantastic holiday season.

For the year, I don't think we could have asked for much better weather in our area. November and December especially have been the driest that I can remember, which made for great working weather. Combine that with great commodity prices and that should make for a great year for LICA members. Most that I have talked to have had a good year, and I am happy for that.

The annual Michigan LICA meeting will be at a new location, the Radisson in Lansing at the Capitol this year. We've done some great brainstorming on some really good ideas for speakers and educational topics to have a great day of seminars. Also, don't forget that we will be having a safety training provided

by AIS free of charge to LICA members and employees that Tuesday so make sure you sign up/stick around for that!

I know, I know... Every year around this time a newsletter comes out with me sending a message trying to encourage people to attend the National LICA meetings, but this year is different for one big reason- it's in LAS VEGAS! Not only that but one of the largest construction shows in the world- Con Expo, is the same week! There truly is something at Con Expo for everyone. I know from experience that you can walk that trade show for 3 days and still not see everything there is. So if you've read this far and still are undecided, I have an offer- if you're a Michigan LICA member, find me in Vegas sometime between March 11th-16th and I will buy you a drink. I'll even show you around if you want, since this will somehow already be my 6th time at Vegas and Con Expo. Man, I must be getting old... :/

Merry Christmas and happy holidays to all of you, I hope to see you in January!



FEATURES

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GOLF OUTING HIGHLIGHTS

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Diary of an Executive Director

Things have been quite busy with gathering convention site proposals, a conference call board meeting discussing the different proposals, as well as sending out dues renewal notices for the 2023 fiscal year and convention registrations. For 2023, we will be hosting our Winter Convention and Annual Meeting at a new location: the Radisson Lansing at the Capitol. Board members voted on this change due to space limitations and increasing costs at our previous location. I feel the Radisson's event space will accommodate our group well and think members will appreciate the close proximity of the exhibit/meal space to the educational seminar space, as well as the large foyer area where members will be able to gather and socialize. Also new this year is early bird regis-

tration pricing. Hopefully the early bird registration will help me gather a more accurate count guarantee for meals with the hotel. A convention information letter and registration form should have already reached your mailboxes as well as email inboxes. Early bird registration must be postmarked by December 27th. If you plan to stay at the hotel, make sure you make your reservations by December 27th! Room rates of \$124+tax per night cannot be guaranteed after December 27th!

Dues renewals were mailed out a few weeks ago. Thank you to all of you that have sent your renewals back already. If you didn't receive your renewal notice, please contact me right away at scook@michiganlica.org or 517-282-1083.

UPCOMING EVENTS

MLICA WINTER CONVENTION & ANNUAL MEETING

RADISSON LANSING AT THE CAPITOL
111 N. GRAND AVENUE | LANSING, MI
48933

JANUARY 8TH - 10TH, 2023

NORTH AMERICA CONSERVATION AND DRAINAGE EXPO

Hy-Vee Hall, downtown Des Moines, Iowa
JANUARY 17TH - 19TH, 2023

NATIONAL LICA WINTER CONVENTION HARRAH'S HOTEL & CASINO

Las Vegas, NV

MARCH 11TH - 13TH, 2023



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2022 Golf Outing Highlights

A great time was had by everyone that was able to attend our 2nd annual golf outing. Adam Cook created an excellent variety of hole contests, as well as finding all the great prizes everyone ended up with. Enjoy the highlight photos!

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Who says you have to putt standing up??



Teeing Off!



Blindfolded putts and oven mitt tee-offs were two of the hole contests that golfers participated in.





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2022 Golf Outing Photos



Take your time to line up your putt!



So many great prizes! What a fun day!



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2023 National LICA Winter Convention

March 11 - 13 | Harrah's Hotel & Casino | Las Vegas

Winter Convention Agenda & Details



Saturday, March 11

6:00 pm - 10:00 pm Executive Committee

Sunday, March 12

6:00 am - 7:30 am Registration

8:00 am Opening Breakfast

9:00 am - 5:30 pm Committee Meetings

1:00 pm Lunch

7:00 pm - 10:00 pm Associates' Night

Monday, March 13

9:00 am Delegates' Meeting

10:45 am Board Meeting

1:00 pm Lunch

6:00 pm Reception

7:00 pm Awards Banquet

10:00 pm President's Reception

What does registration include?

Winter Convention registration includes all meal functions, Associates' Night, Committee Meetings, the Delegates' and Board Meeting. All registered members will receive meal tickets, a name badge, and a program when they check-in on site and are welcome to ... even encouraged to, attend any of the Committee Meetings and the Board Meeting. For a list of committees and their functions, visit LICANational.org.

Associates' Night

Sunday, March 12 ~ 7:00 pm - 10:00 pm

Join our National LICA Associates for drinks and bites as they showcase the latest in heavy equipment, technology and programs available to LICA members. Make some new connections, support our valued associates and learn how they can help your business succeed.

Associates' Night Beverage Sponsor



Associates' Night Sponsors





2023 National LICA Winter Convention

March 11 - 13 | Harrah's Hotel & Casino | Las Vegas

Winter Convention Registration Form



Company _____

City _____ State _____

Phone _____

Email _____

Names of Attendees (for Badges)

Name _____

Name _____

Name _____

Name _____

Early Bird Registration

Postmarked by **February 18, 2023**

Members, Spouses, Associates **\$350**

Number Attending _____ Total \$ _____

Youth: 13 Years & under **FREE**

Number Attending _____ Total \$ _____

Registration

Postmarked after **February 18, 2023**

Members, Spouses, Associates **\$395**

Number Attending _____ Total \$ _____

Youth: 13 Years & under **FREE**

Number Attending _____ Total \$ _____

Registration Includes: Sunday's Breakfast, Lunch, & Associates' Night, Monday's Lunch, Receptions & Awards Banquet

Hotel Information:

Harrah's Las Vegas

3475 S Las Vegas Blvd.; Las Vegas, NV 89109

\$160/night (plus taxes & resort fees)

Call: 888-458-8471

Group Name: LICA – Winter 2023 OR SHLIC3.

Reserve by: February 18, 2023

**Calling on or before the deadline does NOT
guarantee you will get the room rate.**

**Make your reservations today,
the block fills up fast.**

Return this form with payment to:

LICA Winter Convention

3080 Ogden Ave. Suite 300, Lisle, IL 60532

Enclosed is my check for \$ _____

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Registration Policy: Only individuals registered and wearing badges may attend Winter Convention events. No registration will be processed without payment. Registration fee deadlines will be strictly enforced.

Refund Policy: For cancellations received prior to March 1, 2023 a \$30.00 charge will be deducted from the original amount paid. No registration payment will be refunded after March 1, 2023 unless there has been an emergency.

NATIONAL HAPPENINGS

CONX LABOR SHARING APP BENEFIT

As we approach winter, knowing some seasonal laborers get laid off, I wanted to make sure to highlight this National LICA Benefit. ConX (the labor sharing app) is now offering the subscription FREE to LICA members!

What can ConX offer you? ConX can allow you to

- **LOAN EMPLOYEES:** This is the perfect season to start utilizing this great member benefit. Offer underutilized employees on ConX for a small profit. No more laying off employees during slower times.
- **BORROW WORKERS:** When you need an extra hand to help with a project, search on the ConX database for extra labor to fill that gap. With the ConX labor app, you can spend less time worrying about your labor and more time focusing on growing.

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National Benefits

National LICA strives to provide many great benefits for membership, so many of which are underutilized. Some of these benefits help your Michigan LICA membership pay for itself! Below is a list highlighting the National Benefits currently available. Make sure to attend our educational seminar highlighting them during our winter convention and annual meeting January 9th.

Heavy Equipment Benefits:

- ◆ Caterpillar Extended Powertrain Protection Program
- ◆ Sunbelt Rentals Discount

Industry News:

- ◆ LICA Contractor Magazine

Safety Tools:

- ◆ LICA Contractor Safety Management Plan
- ◆ The LICA Safety Portal

Health Plan:

- ◆ The LICA Health Plan

Time Tracking Tools:

- ◆ BusyBusy

LICA Benefits from Machinery Trader:

- ◆ Buy & Sell Equipment with the Inventory Management System
- ◆ VIP: Value Insight Portal
- ◆ Advertising Discount from Machinery Trader
- ◆ Premium Hosted Website
- ◆ TelematicsPlus Benefit
- ◆ LICA Beef Benefit
- ◆ eCommerce Benefit: Sell from your Website

The LICA Benefits Platform:

- ◆ Identity Theft & Legal Protection
- ◆ InsurChoice: Home & Auto Insurance
- ◆ Travel Insurance
- ◆ MetLife Take Along Dental

Member Discounts:

- ◆ Clean Fire New Member Discount
- ◆ 5% Discount on Big Switch
- ◆ ConX
- ◆ Space Pen

Petrocon Savings Programs:

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Welding and Cutting Safety

Welding and cutting tasks are dangerous, even for the most experienced worker. To avoid injuries on the job, consider these safety recommendations:

- Always check for fire hazards before you start welding. Wood, paper and other flammable materials should be removed from the area. Flammable liquids should be removed as well.
- Clean wood floors before welding over them. Then, cover them with metal or some other material that will not burn. It may also be a good idea to wet the floor, though this can cause an added shock hazard. Guard against these hazards as necessary.
- Seal cracks so that sparks or slag cannot fall through them, and never allow these hot materials to fall into machine pits.
- Shield open doorways, broken windows and similar openings with a welding curtain or shield made of a fire-resistant material. Hot slag may roll along a floor, so be sure the curtain or shield is in contact with the floor.
- If you must weld near combustible materials, a fire extinguisher, pail of water, fire hose or a pail of sand should be at hand. It may be necessary to have a worker stand by with a fire extinguisher to put out sparks as well.
- If you are welding or cutting a tank or drum containing flammable liquids or gas, do not start your operation until an approved test shows that there is no dangerous vapor present. Do not rely on another employee's word that the tank or drum was tested previously; insist on a new test before you start your work.
- Make sure your work area is properly ventilated. Many of these operations produce fumes that are harmful in heavy concentrations, and good ventilation is one of the best methods of protecting yourself against this. Utilize special ventilating equipment if necessary.
- Wear face and eye protection such as goggles and a helmet to protect against hazards. Welders working with metal, chipping and cleaning should always have their helmets lowered to prevent throw particles of metal from coming into the eyes. Eye protection, such as goggles, are worn to protect against sparks, slag and molten metal, and flash burns caused by radiation from the welding equipment.

Your Commitment to Safety

Make safety a top priority as you weld and cut. Taking these precautions will lower your risk of occupational injuries, which will make your job much more safe and enjoyable.



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Avoid Winter Slip-ups

Winter months present additional hazards that are typically not factors for employees during warmer weather – specifically, slip and fall concerns. With snow and ice-covered conditions, you run the risk of taking major falls, which can lead to serious injuries.

Prevention

Education is essential in preventing winter weather-related injuries. Consider the following recommendations to prevent slip and fall injuries during the winter months:

- Wear the proper footwear that provides traction on snow and ice. Footwear should be made of anti-slip material; avoid plastic and leather-soled shoes or boots.
- Exercise caution when entering and exiting vehicles, and use the vehicle for balance and support.
- Try to walk only in designated areas that are safe for foot traffic. If you notice that a walkway is covered in ice, walk on the grass next to the sidewalk, which will have more traction.
- Avoid inclines that are typically difficult to walk up or down as they may be more treacherous in winter conditions.
- Take small steps to maintain your center of balance, walk slowly and never run. When possible, walk with your hands free to maintain your balance. And despite the cold temperatures, avoid putting your hands in your pockets. This will help you better maintain your balance and allow you to break a fall should you slip.
- Use handrails, walls or anything stationary to assist in steadying your

feet.

- Look ahead to the path in front of you to avoid hazards.
- Test a potentially slippery area before stepping on it by tapping your foot on the surface first.
- Remove debris, water and ice from all working walkways.
- Steer clear of roof edges, floor openings and other drop-offs to avoid slipping hazards.
- Sand or salt surfaces covered by ice or snow to provide traction.
- Dry your shoes or boots on floor mats when entering a building.
- Report trip and fall hazards immediately to your supervisor.
- Seek shelter immediately in the event of severe weather conditions.

If You Begin to Slip...

- Twist your body and roll backward to avoid falling forward and injuring your face.
- Try to relax your body when you start to feel your legs give way.
- If you are carrying a load, throw it off to the side so it does not land on you when you fall. This will also free your arms to help break your fall.



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MLICA

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The MLICA Scoop is the official publication of the Michigan Land Improvement Contractors Association, dedicated to the professional conservation of soil and water.

The MLICA Scoop welcomes letters, subject to editing for accuracy and brevity. The MLICA Scoop also welcomes articles relevant to the land improvement industry. All letters and articles can be emailed to scook@michiganlica.org. Please include your name and phone number for verification purposes.

