

MLICA Scoop

LAND IMPROVEMENT CONTRACTORS ~ MICHIGAN CHAPTER

2018 ISSUE 4

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From the Lead Plow, Ben Cook, President MLICA

"The stars will never align, and the traffic lights of life will never all be green at the same time. The universe doesn't conspire against you, but it doesn't go out of its way to line up the pins either. Conditions are never perfect. 'Someday' is a disease that will take your dreams to the grave with you. Pro and con lists are just as bad. If it's important to you and you want to do it 'eventually,' just do it and correct course along the way." — Tim Ferriss, author of The 4-Hour Work Week

Greetings,

By now I am sure all of you are in the big push to get all of the work done that you can before winter sets in and freezes us out completely. It seems to be coming a little early this year. But you never know what January will bring.

By now you should have received your state convention literature in the mail or by email. We have some very important and interesting discussions scheduled this year that should be very informative.

Take a look at the convention literature for more information on those. We have changed the location this year so please take note of that when coming to convention. Please make sure that you send in your registration for convention and, if you have not done so already, remember to pay your membership dues ASAP.

See you all in January!

Ben Cook



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Diary of an Executive Director

We made it past elections and now that we're into the holiday season, 2018 is quickly coming to a close. We have been graced with winter weather early, which I know is causing some challenges to finish up fall jobs. Make sure to check out the article "Be Prepared - Winter Storms" on page 13 to refresh your knowledge on winter storms.

With our convention and annual meeting just a few short weeks away, planning is in full swing. We have chosen a new location this year to better meet our needs, and are looking forward to seeing everyone in the New Year. A registration

form and letter were recently sent out. If you need another copy of the registration form, you can find it on the Michigan LICA website at <http://www.michiganlica.org/events.htm>. Please send in your registrations early so we can have an accurate count for our event.

Check out page 4 for convention details.

Reserve an overnight room by calling 517-694-8123.

Ask for the MLICA room block to receive rate of \$98.50 +tax.

UPCOMING EVENTS

ANNUAL WINTER CONVENTION

NEW LOCATION!

CAUSEWAY BAY LANSING HOTEL & CONVENTION CENTER

6820 South Cedar Street

Lansing, MI 48911

JANUARY 13-15, 2019

NATIONAL LICA WINTER CONVENTION EL CONQUISTADOR TUCSON

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NEW CONVENTION LOCATION!

Causeway Bay Lansing Hotel & Convention Center

6820 South Cedar Street | Lansing, MI 48911

SUNDAY, JANUARY 13, 2019

Board Meeting 4:00 PM, West Imperial

*Associates may setup displays beginning at 3:30 PM in Ballrooms G, H, I, & J

4th Annual Cornhole Tournament, Ballrooms G, H, I, & J

MONDAY, JANUARY 14, 2019

Associate Display Setup 7:30 AM - 8:30 AM, Ballrooms G, H, I, & J

Seminars Beginning at 9:15 AM, Executive Training Room

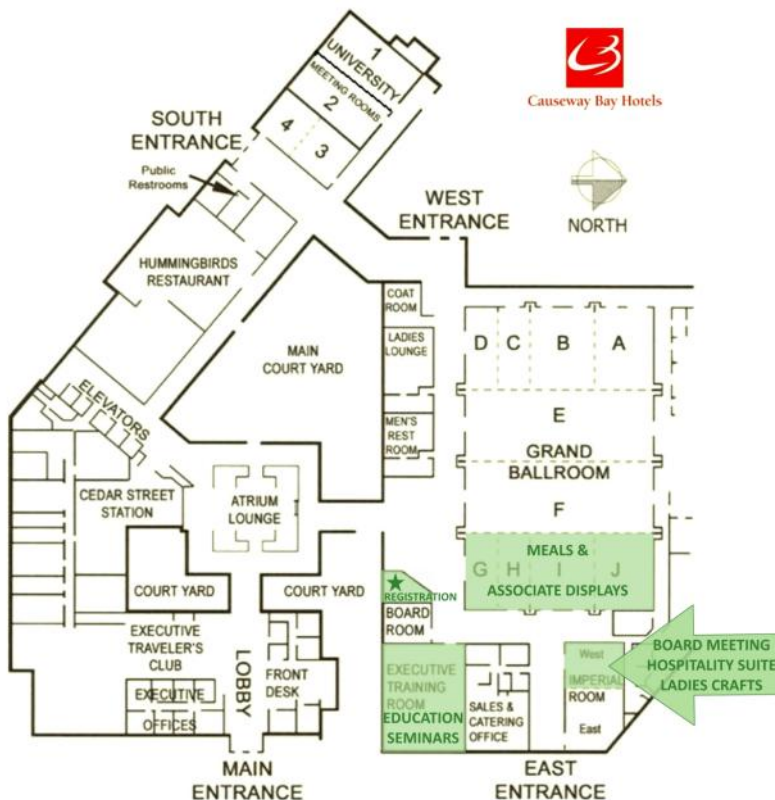
Ladies Crafts Beginning at 9:15 AM, West Imperial

Lunch, 12:00 PM, Ballrooms G, H, I, & J

Associates Night & Auction Beginning at 5:30 PM, Ballrooms G, H, I, & J

TUESDAY, JANUARY 15, 2019

MIOSHA Seminar "What to know before OSHA visits you" (1/2 day)



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2019 National LICA Convention & Winter Getaway



Tuesday, February 26

8:00 am - 4:30 pm	Copper Mine & Museum
6:00 pm - 9:00 pm	Executive Committee

Wednesday, February 27

8:30 am - 4:00 pm	Tucson City Tour
-------------------	------------------

Thursday, February 28

8:00 am - 8:45 am	National Benefits
9:00 am - 12:00 pm	Executive Directors Meeting
9:00 am - 9:45 am	Hiring & Firing Practices
10:00 am - 10:45 am	A Guide to Quickbooks

More Educational Seminars to come...

7:00 pm - 10:00 pm	Associates' Night "Construction Challenge" LICA will be putting their operating skills on display!
--------------------	---



Friday, March 1

7:00 am - 7:30 am	Devotions
7:30 am - 8:00 am	Committee Chairs
8:00 am - 10:00 am	Breakfast
8:15 am - 9:15 am	Education/Tech Legislative Water Table Mgmt.
9:30 am - 10:30 am	By-Laws Conservation, Exc. Ladies/Devotions Nominating

Friday, March 1 (Continued)

10:45 am - 11:45 pm	Convention Long-Term/Past Pres. On-Site Waste Safety/Insurance
12:00 pm	Lunch
2:00 pm - 3:00 pm	Associates Awards Membership Policy
3:15 pm - 4:15 pm	Region Meetings
4:15 pm - 5:15 pm	Budget

Saturday, March 2

7:30 am - 8:00 am	Devotions
8:00 am	Breakfast
9:30 am - 10:30 am	Delegates Meeting
10:45 am - 11:45 am	Board Meeting
1:30 pm	Lunch
6:00 pm	CNA Reception
7:00 pm	Caterpillar Awards Banquet



NATIONAL HAPPENINGS

2019 LICA CONVENTION & WINTER GETAWAY

Show support for our state's very own Mike Cook, National LICA President, and take advantage of LICA National's winter convention location in Tucson, Arizona to schedule yourself a winter getaway. Join LICA members from other states on a copper mine & museum tour, or a city tour of Tucson. Not interested in those particular tours? The El Conquistador Tucson provides many on-site amenities and dining options to fill your free time between meetings.

For a printable registration form, visit <http://www.licanational.com/events/2019-winter-convention-getaway/>

2019 National LICA Convention & Winter Getaway

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Registration includes: Associates' Night, Friday Breakfast & Lunch, Saturday Breakfast & Lunch, CNA Reception & Caterpillar Awards Banquet

Optional Tours
Tues, Feb. 26
Mine & Museum
Cost \$ 70 per person
No. attending _____
Total \$ _____
Name _____
City _____
State _____
Cost \$ 60 per person
Total \$ _____

Convention total \$ _____
Postmarked by January 28, 2019
Cost \$ 70 per person
No. attending _____
Total \$ _____
Name _____
City _____
State _____
Cost \$ 60 per person
Total \$ _____

Return this form with payment to:
LICA Winter Convention
3080 Ogden Ave., Suite 200, Lisle, IL 60532

2019 National LICA Convention & Winter Getaway



Tuesday, February 26

8:00 am - 4:30 pm	Copper Mine & Museum
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2019 National LICA Convention & Winter Getaway



Optional Tours

Tuesday, February 26

Copper Mine & Arizona-Sonora Desert Museum

ASARCO Mine

We will be traveling to a working copper mine and see how copper ore is mined and processed in the mill. Our first stop will be the Open-Pit view with binoculars to see the work being done in the mine. The Mission mine is a quarter-mile deep and two miles long, the mine has the ability to yield 132,700,000 pounds of copper. We will also visit the South Mill where the copper ore is separated by the froth flotation process. Back at the Mineral Discovery center you can enjoy indoor and outdoor exhibits as well as the gift shop.

Arizona-Sonoran Desert Museum

After we leave the mine, members will head to the famous Arizona-Sonoran Desert Museum. Founded in 1952 this museum is 85% outdoors. There are countless walking paths, gardens and over 230 native animals. There are a variety of exhibits and complimentary Daily Events which include animal keeper interactions where members can see feedings, training and other care procedures. Everyone will get a lunch voucher on this tour and pick from the menu at Ironwood Terraces.

Wednesday, February 27

City Tour of Tucson

Get ready to know anything and everything about this beautiful southwestern city. On this bus tour we will be traveling to various neighborhoods in Tucson and learning about their rich history. We will be visiting the San Xavier Mission, a National Historic Landmark. Throughout the day we will be stopping so there is time for pictures and a little exploring. For lunch we will be dining at El Charro Cafe (included with the tour).



Docent giving a tour at the Arizona-Sonora Desert Museum



San Xavier Mission

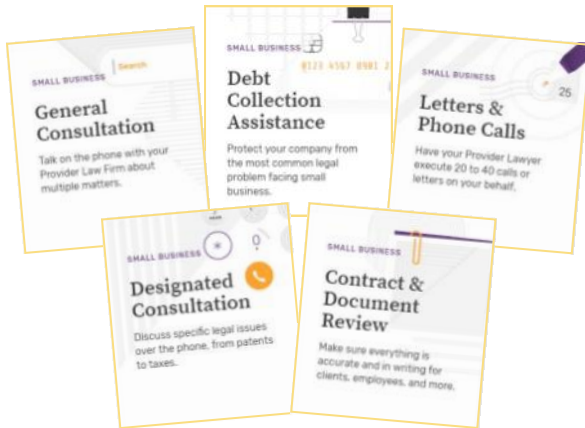


El Charro Cafe

NATIONAL HAPPENINGS

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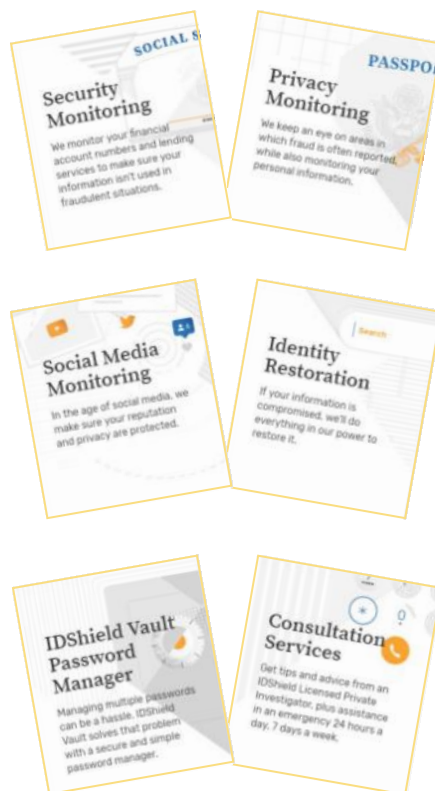
NATIONAL HAPPENINGS

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NATIONAL HAPPENINGS

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Comfort Inn	\$88.38	\$64.40	\$23.98	27%
Comfort Suites	\$94.38	\$69.06	\$25.32	27%
Days Inn	\$94.34	\$68.00	\$26.33	28%
Hampton Inn	\$113.79	\$81.81	\$31.97	28%
Holiday Inn	\$115.96	\$77.24	\$38.72	33%
Holiday Inn Express	\$108.88	\$77.93	\$30.95	28%
Holiday Inn Select	\$122.62	\$80.90	\$41.72	34%
Quality Inn	\$14.23	\$94.62	\$18.41	26%
Quality Suites	\$76.29	\$55.98	\$20.31	27%
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safety matters

Winter Driving – Skids

One of the most dangerous winter driving hazards is skidding. If it happens at a high speed, the result can be deadly. But most skids can be avoided by simply adjusting to driving conditions and knowing how to recover from a skid.

Skids are most likely to occur on curves and turns, so slow down ahead of time to prepare for them. Then, when in the curve, accelerate slowly and steer steadily with no abrupt change in direction and, especially, no abrupt braking. Driving smoothly in general can help prevent skids.

Skid Safety Techniques

If you go into a skid, remember two critical rules:

Don't steer against the skid.

Avoid using the brakes.

Instead, immediately take your foot off the accelerator and steer in the direction the vehicle is sliding until you feel recovery of traction, then slowly straighten the wheels until you recover complete control. If the back of your vehicle is fishtailing to the right, turn the wheel gently in that direction until your car recovers.

If braking is necessary before traction is recovered, apply the brake pedal cautiously so you do not lock the wheels and intensify the skid. You will also have better brake control in a skid situation if your vehicle is equipped with anti-lock brakes.

You should constantly be on the lookout for areas that might induce skidding, such as unexpected ice patches or piles of wet leaves, which tend to be found in shady areas or on overpasses. Keep in mind that wet ice, warmed by the sun, is twice as dangerous as completely frozen ice. Be especially alert whenever there is any kind of precipitation during cold weather.

General Winter Driving Tips

Since accidents are common in winter, you should be extra cautious while driving. Drive on slippery roads at reduced speed and increase following distance behind the vehicle ahead. This gives an additional space cushion for safe stopping. Because winter driving can be risky, it is also a good idea to practice driving in slippery conditions so you are well-prepared and comfortable.

A safe stop on icy or snow-packed roads is a tricky maneuver that requires skill and good judgment.

Anticipate stops by slowing down gradually, well ahead of intersections. And allow more than enough time to stop safely.

Plan ahead of time for lane changes; check your rearview mirror, your blind spots and signal your intentions to traffic behind you. Then, swing over in a long, gradual line. Make the move with the smallest possible steering change and with a light foot on the gas.

When you drive into deep snow, stepping on the gas may cause the wheels to spin, with little, if any, forward movement. In such cases, avoid over-accelerating. A light foot on the gas pedal and a high gear is most effective.

Ensure Your Safety

Whenever you will be driving in any weather, be sure your vehicle is properly equipped. Your brakes should be functioning correctly, and your tires should be properly inflated with a good tread surface. Sometimes snow tires, and even chains, may be best to help keep your vehicle under control during dangerous winter conditions.

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WINTER STORMS

Preparing for winter storms is crucial to survival and safety. Become familiar with winter storm warning signals so you can take appropriate action and learn the dangers of winter ailments so you can avoid injury.

Winter Weather Warnings

Familiarize yourself with the following weather alerts so you know what actions you may need to take:

- **Winter storm watch:** Be alert, a storm is likely
- **Winter weather advisory:** Experts expect conditions to cause significant hazards, especially to motorists
- **Frost/freeze warning:** Experts expect below freezing temperatures and damage to plants, crops or fruit trees
- **Winter storm warning:** Take action, a storm is entering—or is already in—the area
- **Blizzard warning:** The combination of snow and strong winds will produce blinding snow, near zero visibility, deep drifts and life-threatening wind chill—seek refuge immediately

Preventing Cold Weather Injuries

To prevent serious injury from extreme cold, which could result in death or permanent damage, do the following:

- Select proper clothing for cold, wet and windy conditions and layer clothing when possible, making sure to include layers that repel moisture away from the skin.
- Take frequent breaks in warm, dry shelters when possible.
- Avoid over-exerting yourself, as your body needs this energy to keep its muscles warm. Work in pairs when it's cold to share the load and watch for warning signs of frostbite or hypothermia.
- When you know you will be exposed to extreme cold, prepare yourself warm, sweet beverages to drink and warm, high-calorie foods to consume. Avoid drinks containing caffeine or alcohol.

Other Winter Storm Hazards

Be on the lookout for the following winter storm hazards:

- Adverse driving conditions, such as low visibility and slippery roadways
- Icy walkways and sidewalks, which could cause slips and falls
- Falling objects like icicles, tree limbs and utility poles
- Electrocution due to downed power lines or downed objects in contact with power lines

Exhaustion, dehydration and back injuries from conducting manual labor in the snow

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